



Elders Cultural Wellness Facilitator



Background

With peaceful hearts and open minds, we stand together as one. Rooted in the strength of our ancestors, we honour our traditions while embracing a shared path forward. Through collaboration, understanding, and respect, we uplift our people and work toward a thriving future for Chawathil First Nation and the generations to come.

This is a **full-time regular position**, with some weekend and evening work as required.

Purpose

The Elders Cultural Wellness Facilitator supports culturally grounded wellness programming for Chawathil First Nation Elders, Knowledge Keepers, and community members through healing circles, storytelling, land-based gatherings, cultural teachings, and relational support. The role centres lived and living experience as a source of knowledge and works alongside youth, wellness, culture, and language supports to strengthen healing, connection, and belonging in the community.

Key Responsibilities

- Support healing circles, storytelling sessions, land-based gatherings, cultural teachings, and other cultural wellness activities.
- Hold safe, respectful, non-clinical wellness spaces for Elders, Knowledge Keepers, and community members.
- Share lived/living experience, cultural knowledge, and personal teachings in appropriate, boundaried ways.
- Support community members experiencing grief, mental wellness challenges, substance-use impacts, disconnection, or related wellness concerns through cultural grounding and relational support.
- Connect community members to Wellness staff, cultural supports, health services, or other supports when needs fall outside the scope of the role.
- Track activities, participation, themes, and stories of impact, with consent, to support grant reporting and program learning.
- Participate in required training, supervision, wellness check-ins, and related learning sessions.



Knowledge, Skills and Abilities

- Maintain confidentiality, healthy boundaries, and respectful records in accordance with Chawathil First Nation policies and procedures.
- Commitment to following Chawathil First Nation's Ways of Working.
- Understanding of lived and living experience as a source of knowledge in mental wellness, healing, substance-use recovery, grief, or related wellness journeys.
- Knowledge of Indigenous cultural teachings and ways of supporting wellness through culture, land, story, ceremony, and relationship.
- Ability to hold safe, respectful, non-clinical wellness space and share teachings or lived/living experience in appropriate, boundaried ways.
- Ability to recognize when someone may need additional support and connect them to appropriate staff, services, or community supports.
- Ability to build respectful working relationships with Elders, Knowledge Keepers, youth, families, staff, and community members.

Education & Experience

- Experience using lived/living experience, cultural knowledge, or community connection to support healing, wellness, recovery, or belonging.
- Experience participating in or supporting cultural wellness activities, healing circles, storytelling, land-based gatherings, ceremony-connected activities, or traditional teachings.
- Experience providing culturally grounded, relational, peer-based, or non-clinical wellness support.
- Training in peer support, trauma-informed practice, mental wellness, substance-use support, cultural safety, Indigenous wellness, or related areas is an asset.
- An equivalent combination of education, training, lived experience, and work experience may be considered.



Other Requirements

- Elder, Knowledge Keeper, or Chawathil community member with self-identified lived and/or living experience of mental illness and/or substance use, with stability that supports readiness for the role.
- Ability to work flexible hours, including occasional evenings and weekends.
- Ability to successfully and periodically undergo a vulnerable sector criminal record check.
- Commitment to following Chawathil First Nation policies and procedures.

Preferred

- Chawathil First Nation or Stó:lō Nation membership.

The position offers a **competitive salary, paid leave** and **generous benefits**.

How to Apply:

To apply, email recruitment@chawathil.org.

Subject line:

Job Posting – Elders Cultural Wellness Facilitator

Please include your resume and a brief description of how this opportunity matches your strengths.

This position will remain open until filled.